



WARN NO.
2553

November 8, 2019

VIA OVERNIGHT DELIVERY

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC - Office of Workforce Investments
875 Union Street NE
Salem, Oregon 97311

Dear Mr. Asher:

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), we would like to advise you that Republic Services ("the Company") will no longer be operating the transfer station that is owned by Metro but has been operated by Republic Services since 1/1/2010. As a result, Allied Waste Transfer Services of Oregon, LLC (a Republic Services subsidiary) will be laying off all of its employees at Portland South Transfer Station, located at 2001 Washington Street, Oregon City, Oregon 97045. Neither the Company nor Allied Waste Transfer Services of Oregon, LLC will be involved at the site once the layoff occurs.

The affected employees are not represented by a union. They will be separated permanently from employment on or about December 31, 2019. The Company has notified affected employees of these plans by separate letter, in the manner required by WARN and related Oregon law.

Accompanying this letter as Attachment 1 is a list of affected job titles and the number of affected employees or positions within each job title. There are no bumping rights for affected employees.

This notice is based on the best information currently available. You will be advised of any significant changes in these plans if and when additional information becomes available. If you have questions or need additional information, please contact me at my business address, 10295 SW Ridder Rd., Wilsonville, Oregon 97070, or by phone, (503) 878-1906.

Very truly yours,

Dena Shelp

Dena Shelp, Human Resources Manager

Attachment

Portland South Transfer Station

2001 Washington Street

Oregon City, OR 97045

Affected Job Titles – Number of affected employees

Heavy Equipment Technician – 1

Lead Operator – 2

Heavy Equipment Operator – 5

Operations Laborer – 4

Operations Supervisor – 3

Sorter – 4

Spotter – 16

Stationary Equipment Operator – 3

Transfer Station Laborer – 2



Worker Adjustment and Retraining Notification Act ("WARN") Notice

As you know, because Republic Services will no longer be operating at the facility owned by Metro located at 2001 Washington Street, Oregon City, Oregon 97045, the Company is laying off all of its employees working at the facility. You will be laid off as a result.

Your layoff will be permanent. The Company expects layoffs at the above location to occur on or about December 31, 2019. Your employment will be separated at some point during the 14-day period commencing on December 31, 2019. The Company is not permitting "bumping" of other employees based on seniority or any other criteria.

If you have questions or need additional information, please contact Dena Shelp, Human Resources Manager, at (503) 404-4186.